

Date Published: 24 September 2015



## **COUNCIL**

**16 SEPTEMBER 2015**

### **SUPPLEMENTARY PAPERS**

**TO: ALL MEMBERS OF THE COUNCIL**

The following presentations and papers were available at the meeting..

Timothy Wheadon  
Chief Executive

	<b>Page No</b>
<b>4. MAYOR'S ANNOUNCEMENTS</b>	1 - 2
<b>5. PRESENTATION FROM THAMES VALLEY POLICE</b> The Police and Crime Commissioner, Anthony Stansfeld and the Chief Constable, Francis Habgood will be attending the meeting to deliver a presentation on the work of Thames Valley Police over the last year.	3 - 6
<b>6. EXECUTIVE REPORT</b> To receive the Leader's report on the work of the Executive since the Council meeting held on 15 July 2015.	7 - 8

**Council is asked to resolve recommendations in respect of:**

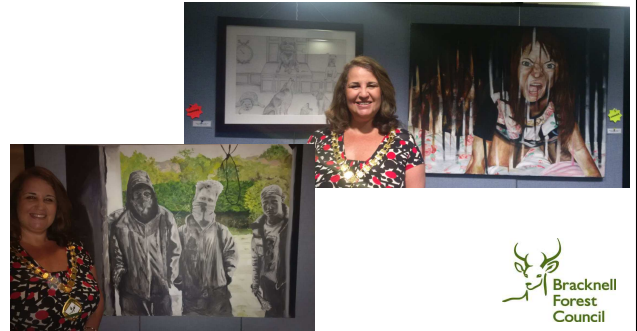
- **Recruitment and Retention in Children's Social Care**
- **Acquisition of Emergency Temporary Accommodation**
- **Revenue Expenditure Outturn 2014/15**

**This page is intentionally left blank**

## Council 16 September 2015



## Reading Crown Court - Art Competition



## Mayor's Announcements 16 September 2015



## £10 for 10lbs



[www.justgiving.co.uk](http://www.justgiving.co.uk)



## July Engagements

- Leverkusen Youth Exchange, (Wildridings And Central)
- Crowthorne Old Age to Teen Society (COATS) Annual General Meeting, (Crowthorne)
- Job Fair and Family Fun Day, (Hanworth)
- Jealott's Hill Community Landshare Summer Celebration 2015 - Recognising the Queen's Award for Volunteering, (Binfield and Warfield)
- Fit4Less Prize Giving, (Wildridings & Central)



## August Engagements

- Beech House Open Day, (Binfield and Warfield)
- Warfield Park Community Association Fete, (Warfield Harvest Ride)
- Priestwood Square Street Party, (Priestwood and Garth)
- Bracknell Volunteer Centre, (Old Bracknell)



### September Engagements

Young People Awards Ceremony,  
(Great Hollands North)  
Pankhurst Drive Street Party in Aid of McMillian,  
(Harmans Water)  
Annual Open Air Memorial Service  
Age Concern Bracknell Forest AGM (Harmans Water)



### September Engagements

Licensing of Reverend Jim Barlow,  
(Wildridings & Central)  
Drinks Reception for the High Sheriff of the Royal  
County of Berkshire, (Binfield with Warfield)  
Open Day, Reading Crown Court



**THAMES VALLEY POLICE**

**Chief Constable  
Francis Habgood QPM**


**Bracknell Forest Council**  
16 September 2015

Serving with pride and confidence

**THAMES VALLEY POLICE**

**PEEL Programme**

- An annual assessment of police effectiveness, efficiency and legitimacy
- Draws together evidence from force inspections so that the public can judge the performance of their force and policing as a whole
- First assessment published 27 November 2014
- Thematic inspections will continue to be used to complement and contribute to the PEEL assessment



Serving with pride and confidence

**THAMES VALLEY POLICE**

**Effectiveness - Good**

The force has

- low overall crime levels and maintains high levels of victim satisfaction
- good understanding of local priorities and clearly targets resources at fighting crimes that matter most for local people
- managed to put extra staff in frontline roles and specialist teams investigating crimes such as child sexual exploitation and on-line grooming, in spite of financial austerity

**Efficiency - Good**

Thames Valley is on track to achieve its required savings of £58.9m over this spending review period, and to meet its further financial challenge in 2015/16

Serving with pride and confidence

**THAMES VALLEY POLICE**

**Legitimacy**

The force is acting to achieve fairness and legitimacy in most of the practices that were examined

The chief officer team provides strong leadership and their ethical stance is recognised across the force

The force is committed to embracing the Code of Ethics. There is good evidence of staff challenging unprofessional behaviour, and effective systems are in place to identify wrongdoing

The processes for identifying and addressing the risks posed by misconduct, unprofessional behaviour and corruption are effective

Serving with pride and confidence

**THAMES VALLEY POLICE**

**Police Delivery Plan Strategic Objectives 2015 / 16**

1. Cut crimes that are of most concern to the community
2. Increase the visible presence of the police
3. Protect our communities from the most serious harm
4. Improve communication and use of technology to build community confidence and cut crime
5. Increase the professionalism and capability of our people
6. Reduce costs and protect the frontline

Serving with pride and confidence

**THAMES VALLEY POLICE**

**1 Cut crimes that are of most concern to the community**

	Crime Reduction		Outcome Rate		
	Burglary Dwelling	Violence against the person	Burglary dwelling (20%)	Violence against the person with injury (52%)	Rape offences (23%)
Bracknell Forest	-14.1%	20.3%	38.8%	43.5%	12.5%
Thames Valley	-21.3%	10.6%	19.3%	46.8%	21.9%

FY 2014 - 15

Serving with pride and confidence

**THAMES VALLEY POLICE**

# 1 Cut crimes that are of most concern to the community

## Bracknell Forest Crime Overview

Year	All Other Crime	Dwelling burglary	Violence against person
2012-13	4200	400	400
2013-14	4000	400	400
2014-15	3800	400	400

Serving with pride and confidence

**THAMES VALLEY POLICE**

# 1 Cut crimes that are of most concern to the community

## Delivery Plan Aims 2015 / 16

- Reduce domestic burglary
- Increase the
  - volume of rape investigation which result in prosecution
  - percentage of rape prosecution files submitted to the Crown Prosecution Service assessed as trial ready
  - volume of domestic abuse investigation which result in charge or caution
  - percentage of violence with injury (excluding domestic abuse) prosecution files submitted to the Crown Prosecution Service assessed as trial ready

Serving with pride and confidence

**THAMES VALLEY POLICE**

# 1 Cut crimes that are of most concern to the community

## Diagnostic Indicators 2015 / 16

**We will monitor the**

- repeat victimisation rate for domestic abuse related violent crime
- proportion of domestic abuse investigations and rape investigations which do not result in a prosecution
- levels of
  - victim satisfaction,
  - rural crime (based on NFU insurance claims)
  - dwelling burglaries / levels of violence at the CSP and Force level

Serving with pride and confidence

**THAMES VALLEY POLICE**

# 2 Increase the visible presence of the police

## Special Constables

- 567 Special Constables • 22 active in Bracknell
- 125,254 hours policing in 2015 • 4,425 hours in Bracknell
- Provide support to Major Crime investigations
- Maintain public order - serials deployed to Henley Regatta and Reading Festival
- Provide visible presence to night time economy operations and visits to licensed premises
- Conduct Force-wide operations to execute arrest warrants
- New rural team in South Oxfordshire and the Vale
- 23 Police Cadets in Bracknell

Serving with pride and confidence

**THAMES VALLEY POLICE**

# 2 Increase the visible presence of the police

## Mental Health

- Mental Health Crisis Care Concordat signed by 22 national bodies - in place from February 2015
- In the last 12 months
  - 1,172 people were detained under S136 of the Mental Health Act in the Thames Valley a reduction of 7.3%
  - 56 of those were detained in Bracknell (up 33%)
  - S.136 Custody detentions fell by 71% across the Force and by 50% in Bracknell
  - Patients were transported by ambulance in 65% of cases in the Force, 74% in Bracknell
  - Street Triage pilots have started in Berks West, Buckinghamshire & Milton Keynes. Street Triage continues in Oxfordshire

15 Sept 2015 Serving with pride and confidence

**THAMES VALLEY POLICE**

# 3 Protect our communities from the most serious harm

## Tackling Child Sexual Exploitation

**OPERATION SAFEGUARD**

- Comprehensive CSE action plan includes awareness-raising and training
- Over £3.5m invested in dedicated resources since 2011
- MASH in Oxfordshire, Milton Keynes, Reading, Slough and Aylesbury
- 190 cases under investigation Force-wide in June 2015
- In 2014 - 250 referrals and 39 abduction notices in Berkshire
- Berkshire Local Authorities have met to identify how they can work together
- Police due to be co-located in Bracknell Forest's MASH arrangements

Serving with pride and confidence

**THAMES VALLEY POLICE**

### 3 Protect our communities from the most serious harm

#### Organised Crime Groups

- 153 Organised Crime Groups (OCG) mapped within the Thames Valley with 61 currently active
- 59 disruptions in 2013/14, 37 in the last financial year
- National Cyber Crime Unit Officers sit within our Regional Organised Crime Unit
- Op Lincoln in Bracknell – an OCG involved in the supply of MCAT
  - Principal nominal convicted in Sept 2014 – his brother took over
    - In house searches following arrest police seized 9.5g of MCAT, a Prada handbag, Prada wallet and Gucci bag which contained £16,760
    - He pleaded guilty to all charges and received a 16 month prison sentence




Serving with pride and confidence

**THAMES VALLEY POLICE**

### 4 Improve communication and use of technology to build community confidence and cut crime

#### Social Media

- Targeted communications to inform the public about
  - Crimes in their neighbourhood
  - Witness appeals
  - Crime reduction advice
- Provides information / reassurance to the public
  - Search for Jed Allen in May – 4 million
  - EDL marches
  - Reading Festival







15 Sept 2015

Serving with pride and confidence

**THAMES VALLEY POLICE**

### 4 Improve communication and use of technology to build confidence and cut crime

- One IT system to link crime, intelligence and missing people. Business crime qualifier from April 2015
- South East Police Shared Network Services Agreement TVP, Hants, Surrey & Sussex Police, up to 20% savings
- 18 body worn video cameras in Bracknell with five docking stations
- Pilot enabling officers and staff to give evidence remotely without having to attend court in person
- New technology pilots - tough books to take electronic statements and tablets for effective working away from police stations





Serving with pride and confidence

**THAMES VALLEY POLICE**

### 5 Increase the professionalism and capability of our people

#### Code of Ethics

- Defines the principles and standards of acceptable behaviour expected
- Became statutory Code of Practice on 15 July 2014
- Applicable to all police officers and police staff
- Provides a framework to maintain the highest possible standards to uphold the reputation and legitimacy of the police
- Action plan to embed the Code includes Ethical Leadership Conferences in Spring 2015 and Professional Decision Making training from May 2015
- Misconduct hearings may be held in public from 1 May 2015





Serving with pride and confidence

**THAMES VALLEY POLICE**

### 6 Reduce costs and protect the frontline

#### Priority Based Budgeting (PBB)

- September 2014 – Force Strategy Group agreed to adopt PBB
- PBB methodology to be used as far as possible within existing productivity work streams
- PBB review of the force to be carried out by September 2015
- Consideration around the review of collaborative functions where other forces are not adopting PBB
- Explore opportunities to work with other partners or stakeholders to support the process

Serving with pride and confidence

**THAMES VALLEY POLICE**

### 6 Reduce costs and protect the frontline

	2011/12 - 2014/15	2015/16	2016/17	2017/18	Total
	£m	£m	£m	£m	£m
Reduction in Govt Funding	38.8	11.6	8.5	8.2	67.1
% since 2010 /11	14.4%	5%	3.9%	3.9%	25%
Productivity	58.9	12.8	8.3	3.0	83
Funding Gap	00.0	00.0	11.7	10.2	21.9
Funding Available	383.1 – 389.5	382.6	378.1	375.7	

Serving with pride and confidence



**THAMES VALLEY  
POLICE**

**Chief Constable  
Francis Habgood QPM**

**Bracknell Forest Council**  
16 September 2015

Serving with pride and confidence



## Executive Report 16 September 2015

Councillor Dale Birch  
Deputy Leader of the Council



## Children, Young People & Learning

Recruitment & retention in children's social care

- National shortage of qualified children's social workers
- Initial retention incentives agreed in July 2014
- Children's Social Care Programme Board established to develop wider response
- Changes to salary structure and working practices now agreed
- Endorsed by Employment Committee
- **ICT investment recommended to Council**



## Adult Services, Health & Housing (1)

Acquisition of Emergency Temporary Accommodation

- Increasing homelessness nationally
- Opportunity purchase to reduce local reliance on B&B
  - reduces costs
  - reduces disruption to families especially school age children
- Business plan summary in confidential annex
- **Capital provision recommended to Council**



## Adult Services, Health & Housing (2)

Care Act

Consultation approved to consider:

- Continued charging for residential and nursing care
- Changes to policy on financial assessment of couples
- Charging interest and administrative fees of universal deferred payments
- Charging "self funders" for setting up care arrangements



## Adult Services, Health & Housing (3)

Local Council Tax Benefits Scheme

Consultation approved to consider:

- Working age households to receive maximum of 80% support for Council Tax liability
- Increase in disregards to allow households to retain more income
- National minimum wage to be used as minimum self employed income after 12 months
- Child maintenance payments to be included in income calculation



## Adult Services, Health & Housing (4)

Housing Related Support services for Older People

- Increasing focus on older people in extra care housing
- Two housing support contracts relating to:
  - assessments
  - peripatetic/floating support

Safeguarding Adults Partnership Board Annual Report



## Transformation & Finance

### Capital & Revenue Outturns 2014/15

- Capital outturn £25.4m [98% of cash budget]
  - Carry forwards agreed
- School capital programme amended to reflect late DfE funding notification
- Revenue outturn £85.801m
  - 17<sup>th</sup> consecutive year within budget
- **Virements and Treasury Management Annual Report recommended to Council**



ANY QUESTIONS?

Thank you

